



DEPARTMENT OF THE AIR FORCE
PACIFIC AIR FORCES

14 Oct 2010

MEMORANDUM FOR KANALOA LOA CHAPTER MEMBERSHIP

FROM: CAPT JOHN F. ADAMS, JR., LOA CHAPTER PRESIDENT
CAPT CHRISTOPHER A. DUPUIS., LOA CHAPTER VICE PRESIDENT

SUBJECT: 2010 Logistics Officer Association (LOA) conference

1. PURPOSE: To provide a broad overview of the 2010 LOA conference. It should be noted that this report is not an all-encompassing account of all the events that occurred. The conference was held between the dates of 11-14 October 2010.

2. TRAVELERS:

Brig Gen Brent Baker
Col Michael Arceneaux
Lt Col Peter Tremblay
WS-14 Brian Gomes
Capt John Adams, Jr.
Capt Ryan Abella
Capt Elizabeth Brown
Capt Christopher Dupuis
Capt Cleve Rodriguez
1st Lt Joseph Sillaman
2nd Lt Ammon Hennessee

3. ITINERARY: Air transportation to and from the conference was coordinated by 2LT Ammon Hennessee. The group of 11 boarded a C-17 that left Hickam AFB the evening of 9 Oct to arrive at Orlando International Airport mid-day on 10 Oct and departed on 15 Oct. Capt Christopher Dupuis coordinated ground transportation from the airport that got all the travelers safely to the hotel and then back to the airport on the day of departure.

4. DISCUSSION: The 2010 LOA conference kicked off on 11 Oct with a Golf Tournament that lasted throughout the day, topped off with an Ice Breaker that evening. The next day began a total of 45 different sessions with 40 different speakers in both group and breakout formats that would take place over the next 3 days.

Day 1:

Opening ceremonies/remarks started off the first day from Col Doug Cato, our National LOA president. Following him, Lt Gen Loren Reno, AF A4/7, took the stage to give the attending group a large perspective view from the "Chief Loggie." From his perspective Lt Gen Reno talked about the many accomplishments, challenges and initiatives we faced this year and were looking forward to in FY11. From the 112,252 sorties and 537,102 Flying Hours Loggies made

happen in the CAF, to the 2.6 billion gallons of gas pumped over 893,995 sorties in the MAF, it was clear Logistics set the pace. Lt Gen Reno went on to talk about how we fielded Synthetic Fuels in several of our major weapons systems with more to follow, the fielding of the MRAP weapons system, the increased use of DPS during PCSs and the fielding of new Combat Uniform the AMS-G. He outlined AF priorities in the coming year; continuing to strengthen the Nuclear Enterprise and partnering with our Joint and Coalition team to win the coming fights. Lt Gen Reno passed on some tips and thoughts to success: Under promise and over deliver, remember that you don't have to own things to depend on them, the whole is effected when one piece is diminished, consider the 2nd and 3rd order effects, find the balance... equal cost with greater performance or... equal performance at less cost... either way focus of effectiveness and efficiency, challenge old assumptions, finally, the 3 keys to meeting challenges as they come, lead, innovate and adapt.

Gen Douglas Fraser, CDR USSOUTHCOM, then took the stage to talk about the Combatant Commanders view of logistics from his view in USSOUTHCOM. In USSOUTHCOM the challenges they face are very different from other commands: Illicit trafficking, Narco-terrorism, Crime/urban gangs, transnational terrorism, mass migration and national disasters. Out of these challenges he transitioned to the three major challenges of the past year: Haiti's Jan 2010 earthquake, Chile's Feb 2010 earthquake and Guatemala's May 2010 Volcano and Floods. The lessons learned from these events in part were: Know the Logistics capacity of your partners... highlighting the difference between Chile and Haiti and the need to increase our Joint Interagency Logistics knowledge.

Mrs. Barbra Westgate, Assistant Deputy CoS Strategic Plans and Programs, was the next up discussing "Strategic Planning 'AF Future.'" She passed the message that the AF Budget was forecasted to increase only modestly from FY11 to FY12 with a 10% reduction in contractor support to be accomplished in the coming year. Mrs. Westgate went on to discuss four areas: Sustaining the Nuclear Enterprise, Vehicle Sustainment, Energy Awareness, the tough fiscal environment we exist in and more. She noted the AF must embrace a culture change and reduce the demand on current energy needs. Overall we must achieve efficiencies.

Lt Gen Thomas Owen, CDR ASC Wright Patterson, was the last to take the stage in the group format to talk about, "Acquisition the first step in Logistics." He spoke about Integrated Life Cycle Management and the integration of the Material Enterprise through life cycle management. Additionally Lt Gen Owen discussed the need to revitalize the Acquisition workforce, getting the right skill mix and authorization while ensuring that mix remains well trained. At the conclusion of Lt Gen Owen's brief the LOA convention broke out into "Breakout" sessions that you could choose from depending on your individual interest. I chose "Learning the DoD Supply Chain," presented by Mrs. Lorna Estep, Global Logistics Support Center.

Mrs. Estep discussed, among other things, the initiatives underway in the GLSC. Some of these initiatives are NWRM item management and its continued improvement, NWRM storage facility enhancement and security, the Supply Chain Control Center, and Inventory management control and recovery. She went on to say that behind all these initiatives the challenges of lack of

funding and manpower along with struggles associated with unserviceable items continued to persist.

Capt Dupuis attended “Returning Our Nation’s Fallen with Dignity, Honor, and Respect,” hosted by Mr. Cory M. Larson, Dover AFB Mortuary Affairs, Mr. Larson broke down the process that lasts 48 hours and highlighted the areas where logistics helps return our fallen heroes. Aerial Port and Logistics Plans is a vital asset to assuring a timely and successful return of our fallen.

Day2:

The second day of the conference started out much like the first. Col Cato conducted roll call and then some administrative remarks. Once he concluded his business we began the second round of group briefings.

Gen Donald J. Hoffman, CDR AF Material Command, took the stage to speak about “AFMC and the future of the ALC.” The ALC has just celebrated the 55th KC-135 produced through the depot in modern times with the additional work packages involved. Gen Hoffman continued to focus on People, Parts, Processes, Requirements, Predictability and Patience as the main-stays to meeting the challenges ahead. Some of those challenges include: Promoting process improvement, enabling change or living with it, training your replacement and trust... with trust he provided the example of accepting a loaner aircraft from another unit with without tearing the plane apart for 3 months after you receive it to make sure it meets your unit’s standards.

Army Lt Gen Kathleen Gainey, CJCS J4, then took the stage to talk about Educating Logistics Leaders. Gen Gainey briefed that by in large the Logistics community was still not ready for the complexity of Joint operations, whether we’re talking about inter-service or across other government or international agencies. She went on to equating the education provided by the Center for Joint Strategic Logistics to that of learning to ride a bike. Gen Gainey continued to talk about using a holistic approach with a broad concept towards development that focused on the outcomes of the education provided and not simply adding to the plate of the individual being trained. She then went on to describe the concept of the future development of Joint Logistics, visibility through networking the enterprise, unity of effort through optimizing the enterprise, and finally rapid precise response through proper position, delivery and sustainment. This concluded the morning’s group discussions so we then proceeded into our breakout sessions.

Capt Adams attended, “Bridging Acquisition and Sustainment,” present by Mr. Scott Reynolds, Dep Assistant Sec SAF/IEL. Mr. Reynolds briefed that the Acquisition and Sustainment communities are working together in an improved product approach, aligning policy, governing structure with a stronger more formalized sustainment presence earlier in the program.

Capt Adams also attended “Taking your LOA Chapter to the Next Level,” presented by Lt Col Jeff King, Chapter Support. Lt Col King focused on the fact that 4-6 people cannot do everything in a LOA chapter. It takes involvement from the entire community to make a chapter great. Chapters should start with their goals. The goals should be aggressive but realistic and that the chapter advisors should be involved. In addition, when setting your goals, you should take stock of your unit’s ops tempo when considering a long term plan. He went on to give

suggestions for membership and recruiting. Lt Col King also suggested some activities the LOA chapters might get involved in, base logistics functions, joint tours with other services and more.

Capt Dupuis attended “The LRO Construct,” by Lt Col Kevin Sample. Lt Col Sample is an AFIT student currently working on his thesis. He had three questions that he asked the audience. The intent was to gather as much data from an array of individuals. The questions were: Should the LRS remain in the MSG? Does the IDO fit in its current location within the LRS? Provide input on current LRO development and education. Individuals wishing to help provide data or input can provide responses to Kevin.samples@mxwell.af.mil.

Capt Dupuis also attended “Energy and the Logisticians Role,” by Mrs. Debra Tune, SAF/IE. Three areas of energy were discussed: vehicle energy, aircraft energy, and the energy footprint. Each area was discussed by a colonel with in that area of expertise. Col Morani discussed vehicle energy. Governance, reduction of fuel usage 2% annual, right sizing, hybrids, building renewable fuel pumps were just a few of the areas discussed in greening the fleet. Col Morani noted that Gen Reno halted procurement of LSVs sighting safety and operations usage concerns. Once again, the theme that efficiencies must be found was imprinted in the energy arena.

The day ended with Maj Gen Robert McMahan, AF/A4L, presenting a group brief on the main stage describing his views on “Joint Logistics in the Combat Zone,” gained from his recent experience in the AOR. Gen McMahan emphasized five areas of importance: the Air Force is a valued Joint Partner, Airmen are a valued commodity by all, Total Force is working well in the Joint environment, “Outside the Box,” thinking is an airmen’s strongest attribute, and finally, bring the AOR “sense of urgency” home.

Day3: (Final day)

The final day of the conference again started with remarks from Col Cato, roll call of the attending LOA Chapters and administrative remarks. It then proceeded into group briefs.

Mr. Grover Dunn, AF A4I Director of Transformation and Mr. Kevin Keck, Deputy Director Expeditionary Combat Support System (ECSS), each took the stage in turn to brief on “AFSO 21 Continuing our Improvement Efforts and ECSS.” Mr. Dunn spread the message that AFSO 21 is still relevant, now more than ever, in an environment of reducing budgets, manning and equipment. He went on to say that it’s all about the “process,” and encouraged all in attendance to continue the effort of process improvement. Mr. Dunn then tagged out with Mr. Keck who provided a brief on ECSS. ECSS is an enterprise initiative that will improve logistics support to the warfighter by integrating the functionality of approximately 240 logistics legacy information systems. The total investment in ECSS is \$3 Billion with an anticipated savings of \$12-13 Billion in cost avoidance. ECSS is currently expected to be completely fielded by 2017.

The next speaker was Capt Michael Jensen, Combat Controller, briefing on the “Warfighters Perspective.” Capt Jensen relayed to the group his experiences while deployed to the AOR and the logistical challenges he faced as an untrained logistician. Through his stories a key take away as a logistician understand the affects your decisions make on the individuals down range and being able to articulate facts on how your situation affects others can gain you leverage on

achieving your desired outcome. At the conclusion of his brief he relayed two key points: Never let processes substitute leadership and never forget why we do what we do.

The final main stage briefing of the conference was a “Leadership Panel,” hosted by MG Peyer, Mrs Tune, BG Chamber, and MG Sullivan (Ret.). These individuals left the organization with two key quotes: BG Chambers stated, “Joint is the wave of the future,” and MG Peyer stated “Joint Logistics is synchronization and unity of effort.”

Capt Dupuis attended “A Perspective on Force Development,” hosted by MG McMahon. During this session he stressed the importance of taking responsibility for your career. Items such as updating ADP, PME, AAD are all areas where each officer can hold the reigns. He also discussed three keys to success. First, Control what you can control. Second, embrace broadening opportunities where present and continuously do the best at the job you’re in, there are many paths to success. Focusing on building our leaders MG McMahon stated “The most important thing a FGO can do is look behind him...Mentor and build the leaders of the future.” In his closing thoughts he reminded us that as Airmen we must understand and embrace change.

5. CONCLUSIONS: The 2010 LOA conference provided a basic prevailing theme through the course of the 3 days it was conducted. While the theme was “Logistics: The Combat Enabler,” the drum never stopped beating on the idea that the fiscal battleground that the DoD and the Air Force finds itself is continuing to decrease while we still maintain if not exceed the mission requirements of the past. The future depends on joint logistics and continued process improvement at every level of our organizations.

Special note: All the briefings from the 2010 LOA conference will become available on the LOA national web-site as well as the briefs from the past LOA conferences which are available today.

6. For additional information, please contact: Capt John Adams, PACAF/A4MY, DSN (315) 449-8485 or via email at john.adams@hickam.af.mil or Capt Christopher Dupuis, PACAF/A4RV, DSN (315) 449-8829 or via email at Christopher.dupuis@hickam.af.mil.

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